

SEASONAL WORKERS

Kiwis picking guide

Mrs, Mr,

Welcome,

You've just been hired for Kiwis harvest.

This little guide aim to remind you of what your employer taught you: work organization, harvesting techniques...

Its aim is also to help you to ensure your safety and that of others.

Safety at the workplace

"If I consider that my work situation presents a serious and imminent danger to my life or health, or if I find defects in the protection systems, I have the right to withdraw from my work situation and to inform my employer or his representative without any penalty or deduction of salary being effected." (Labour Code)

Essential equipment provided by the employer:

- Work clothes (e.g.: harvest gloves)
- Safety shoes
- Glasses, rust protection, dust protection, depending on work done.

The documents I must transmit to the employer in the course of recruitment:

- Individual civil status file
- Letter of Inmatriculation to the Social Security or the MSA
- Bank account details
- Residence permit with work permission for foreign workers.

**You integrate a company
whose activity depends on your presence.
If there's a hitch,
you must inform your employer.**

Your contacts...

Name and address
of the company

Person responsible for the
administrative formalities

Mrs, Mr:

Responsible person
during the harvest

Mrs, Mr:

Responsible person
in case of accident

Mrs, Mr:

Emergency calls:

Poison center:

Firefighter: **18**

SAMU: **15**

European relief: **112**

Your working day...

What are the right clothes?

Equip yourself with clothes against rain,
the cold, the heat and
to protect yourself against insects.

Choose shoes with nonskid soles
that keep the ankles, tie them well.

The gloves will be given by the employer.

How to avoid tiredness?

Have a solid breakfast.
Find your work rhythm.

What are the working hours?

- Start of work:
- Break for lunch:
- End of the day:

Your working material

The picking-bag

The trailer (sled or on wheels)

The palox

The trailer for transport

Make sure
that your material
is clean and in good condition
before the harvest.

The traffic code in the orchard...

The parking of vehicles

- Do not disturb the circulation pathways.
- Respect the instructions given.

Circulation in the orchard

- Turn sideways on the track when a tractor enters.
- Do not empty your picking-bag when the palox moves.
- Circulate slowly to limit shocks between fruits.

The risks of accidents of the collectors

- Pay attention to:
 - The shocks incurred depending on the form of the structure (Tbar)
 - To the branches in the eyes, to the threads of structure or to the hooks that serve to tie
 - Implement safety instructions given during training.
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- Respect enough safe distance
to load and
unload the palox on the trailer.
 - Check if the material is adapted
to the weight you will move.

The technique of collection...

and storage of fruits...

Variety HAYWARD

1. Take the fruit by hand and swing it off the stalk.

If the stalk is left hanging, push with the tip of the index finger on the end of the stalk on the fruit side to pull it down.

2. Place the fruit in the picking bag without dropping it.

3. Place the fruit on the palox:

- Take the elastics with both hands and lean on the palox.
- Do not put the basket on the edge of the palox (to avoid bruising the fruits)
- Bring the skirt to ten centimeters from the bed of fruits.
- Move the basket sufficiently to the opposite edge and deposit the fruits by bringing the picking bag to yourself.

**When the palox is full,
level the fruit surplus by catching
the fruits with the hand
and not by pushing them.**

The technique of collection...

and storage of fruits...

New varieties (ZESPRI GOLD...)

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3. Place the fruit on the palox:

- Take the elastics with both hands and lean on the palox.
- Do not put the basket on the edge of the palox (to avoid bruising the fruits)
- Bring the skirt to ten centimeters from the bed of fruits.
- Move the basket sufficiently to the opposite edge and deposit the fruits by bringing the picking bag to yourself. Make successive layers in order not to spoil fruits.

When the palox is full, level the fruit surplus by catching the fruits with the hand and not by pushing them.

I register my hours of work

October

Morning	Afternoon
1	
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I register my hours of work

November

Morning	Afternoon
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MSA provides social protection for the agricultural and rural world. It is intended for farmers, agricultural salaried workers, employers, their families and pensioners. It manages the payment of health, family and retirement benefits and appeals for contributions and collection.

MSA is the only social protection scheme that covers occupational medicine and the prevention of occupational risks from salaried workers and farmers.

It adopts a health and social action policy which contributes to improving the quality of life of its members and reducing the effects of economic and social difficulties.

The MSA offers numerous reception points and social services throughout the territory to its members.

Contact information of your MSA

A large empty rectangular box with a thin black border, intended for the user to provide contact information for their MSA.

Do not hesitate to contact the prevention counselors,
they are there to advise you.

We thank the professionals who have helped us
in the production of this brochure.